



Joseph Neal STEAM Academy SOT Parent Elections

Nominations:

Parents wishing to serve on the 26-27 Joseph Neal STEAM Academy School Organization Team (SOT) **may nominate themselves or others**, by using the link and completing the following SOT survey:

SOT Nomination Form 26-27

Nomination forms will be accepted from September 9th -14th, 2025 (closing at 8:00 PM on the 14th). On September 15th, 2026, the **Administration Team** will check each nominee for eligibility. Once all nominations are verified the names of the candidates and their personal biographies will be electronically available on a Google Form for parents to view prior to voting. Voting will begin on September 15th after school at 5:00 PM. Parent Voting information will also be posted on our school website at <https://www.nealsteamacademy.org>

The role of the SOT is:

1. Assist and advise the principal in the development of the Continuous Improvement Plan and the school budget.
2. Assist and advise the principal in carrying out the Continuous Improvement Plan and the school budget.
3. Assist with the selection of a new principal if there is a vacancy.

Requirements to serve on the Neal STEAM Academy ES SOT:

1. Must be a parent/guardian of a student attending Joseph Neal STEAM Academy during the 26-27 school year.
2. Serve between October 1, 2026 to September 30, 2027 (5th grade parents may have to resign in August, 2027. (This is understandable and shouldn't be a reason not to serve on the SOT.)
3. Attend and participate in meetings once a month (typically on Tuesday nights). Per guidelines, these meetings must be outside of the school day (typically scheduled at 4:00 PM).
4. Work to build consensus and respect amongst all SOT members and make decisions to vote with the entire school population of students and staff in mind.

Election VOTING:

Parents/Guardians wishing to **VOTE** in the SOT parent election may vote between September 15th-18th, 2026, (voting closes at 6:00 PM on the 18th). The policy will be **ONLY** one vote per household, regardless of how many children attend the school. Each parent/guardian will be required to submit a student ID number for their child (oldest student only if you have multiple students in school) to verify eligibility to vote as a Joseph Neal STEAM Academy parent. The voting results will be shared with all parents via a Class Dojo message on September 21st, 2026, as well as being placed on the school website. <https://www.nealsteamacademy.org/>

For more information about the responsibilities of the School Organizational Team, please visit the website [SOT Reorganization Information](#)

Thank you,
PTO Executive Board
Joseph M. Neal STEAM Academy